



## Best Energy Startup

Official Guidelines: [GRIT Awards and Best Energy Workplaces: Official Guidelines \(allyenergy.com\)](http://allyenergy.com)

### Important Dates:

1. **Application Deadline:** Submit your application with recommendations by **11:59 PM (Central Time) on July 18, 2025.**
2. **Finalist Selection:** The selection process will take place between **July 19 and August 30, 2025.**
3. **Finalist Announcement:** Finalists will be announced on **September 18, 2025, between 5:00 PM and 9:00 PM (Central Time)** at the GRIT Awards & Best Energy Workplaces Lifetime Achievement & Finalists Reception, held during Houston Energy and Climate Week.
4. **Winners Announcement:** The winners will be revealed and awarded on **October 30, 2025**, at the GRIT Awards & Best Energy Workplaces event.

### Common fields to be prepared to complete:

1. Applicant Preparer's Name, email address, mobile phone, title, Company/School Organization name, Applicant Name, Applicant Mailing Address, Applicant Mobile Phone, Applicant LinkedIn Profile.
2. Applicant Short Bio
3. Applicant Headshot
4. Recommendations

### Application Questions

1. Number of employees worldwide at the time of application
2. Please indicate which describes the stage of your company
3. What sector of the energy industry is your primary business?
4. What is your company's mission statement?
5. What is your company's vision statement?

6. What is your company's values?
7. If other, please specify

### **Commitment to People**

1. Please indicate all of the programs your startup/workplace has to support its culture.
2. On-site features of your main location
3. How often do you review salary levels with individual employees? Every:
4. Does your company pay 50% or more of the premiums associate with your basic health benefits plan?
5. Please indicate which benefits and compensation you provide at your company.
6. If you marked other, please indicate which additional benefits your company provides (Please describe any financial services that your organization manages in-house, e.g. tuition or student loan repayment plans, care-giver or child-care support funds.)
7. Vacation/PTO Allowance. How many weeks of paid vacation does your company offer to employees?
8. Do you offer unlimited time off?
9. Additional Financial Wellness Programs. Please describe any financial services that your organization manages in-house, e.g. tuition or student loan repayment plans, care-giver or child-care support funds.
10. Additional Health & Wellness Programs. Please describe any other health and wellness initiatives that your organization manages in-house, e.g. mental health strategy, wellness committee:

### **Commitment to Culture, Sustainability & Communities**

1. Please tell us how this company/startup is making a difference in sustainability and the energy transition.
2. Share examples of how your company/startup is making a difference in attracting, retaining and engaging your workforce.
3. Share examples of how your company/startup making a difference in ensuring a safe, collaborative and innovative workplace culture.

4. Share examples of any continuing education and/or professional development programs you have for your employees.
5. Share examples of affinity groups or employee resource groups programs your company/startup has.
6. Share examples of how your company/startup is actively partnering with and supporting the communities in which your employees live.
7. How much money annually does your company invest in the community?
8. Does your company have a publicized commitment to supplier heterogeneity?
9. Video
10. Best Startup Images
11. Recommendations
12. Company